

# Health & Safety

## Policy



At Schlam Engineering we strive to be proactive in preventing workplace injuries and illnesses. Our priority is to provide a safe workplace for our Employees. To support this, we are committed to providing the resources required to eliminate or manage all safety hazards and risks.

### Our Commitment:

- Providing safe guarded plant and equipment, with the provision of appropriate training to all Employees who operate such equipment
- Establishing clear targets and objectives, while conducting regular reviews utilising internal and external resources to improve health and safety in the workplace
- Senior Management are directly responsible and accountable for the health, safety and welfare of our Employees, through providing adequate resources and training
- Employing and maintaining a Risk/ Hazard Management System by identifying, acting on and monitoring any relevant risk exposure
- Openly promoting a positive safety culture through actively encouraging participation, communication, documentation and consultation at all levels within our Company
- Maintaining a robust Safety Management System to support our people and communicate effective health and safety practices throughout the Company
- Complying with all relevant Statutory Requirements, Health and Safety Laws, Regulations and Standards
- All incidents supported with a robust incident and accident analysis with assigned corrective actions.

**Objective:** The mining, construction and manufacturing sectors apply rigid standards in Health and Safety and our approach is fully aligned. Our Health and Safety Policy outlines the commitment to operate in a safe and responsible manner. We are dedicated in providing high standard work facilities, equipment and machinery for our Employees.

**Implementation:** This Policy addresses the key strategies for implementation through documentation, communication, risk management practices and monitoring of safety performance. To ensure effective implementation all Employees, Contractors and Subcontractors are expected to understand, be accountable, promote and comply with the Health and Safety Policy.

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Doc No: SE\_BUS\_POL\_002  
Issue Date: 9/1/2015  
Copies are considered to be uncontrolled